

# Information on a Social Dimension Verification Report

**To: OMRON Corporation**

## 1. Objective and Scope

Japan Quality Assurance Organization (hereafter “JQA”) was engaged by OMRON Corporation (hereafter “the Company”) to provide an independent verification on “OMRON Group Social Indicators (FY2023 Results)” (hereafter “the Report”). The content of our verification was to express our conclusion, based on our verification procedures, on whether the statement of information regarding the indicators of a social dimension in the Report (hereafter “the Statement”).was correctly calculated, in accordance with the “OMRON Group Social Indicators Criteria for FY23 Performance” (hereafter “the Rule”). The calculation period is as shown in Table 1 below. The purpose of the verification is to evaluate the Report objectively and to enhance the credibility of the Statement.

## 2. Procedures Performed

JQA conducted the verification in accordance with “ISAE 3000”. The scope and organizational boundaries of this verification are as shown in Table 1. The verification was conducted to a limited level of assurance and quantitative materiality was set at 5 percent each of the verification objects in the Report.

Our verification procedures included:

- Confirming the Rule including the boundaries and the calculation formulas.
- Checking relevant records, Monitoring and Calculation system and its controls for overall.
- Vouching: Cross-checking the Statement against evidence.

Table 1. Verification scope, organizational boundaries and calculation period

Verification scope		Organizational boundaries	Calculation period	Note
Work-related fatalities	Employees	OMRON Group worldwide: 117 companies *1	From January 1, 2023 to December 31, 2023	—
	Contract workers			
Lost-Time Injuries Frequency Rate (LTIFR)	Employees			
	Contract workers			
Ratio of women in managerial roles		OMRON Group in Japan: 67 companies *2	From April 1, 2023 to March 31, 2024	As of April 20, 2024 *3
Ratio of employees with disabilities		OMRON Group in Japan: 19 companies *4		As of June 20, 2023
Ratio of non-Japanese in key managerial positions outside Japan		OMRON Group outside Japan: 90 companies		As of March 21, 2024

\*1: JMDC Inc. and its subsidiaries (hereafter “JMDC group”) and OMRON KIRIN TECHNO-SYSTEM CO., LTD. (hereafter “OKTS”) are NOT included.

\*2: JMDC group and OKTS are included. \*3: As of March 31, 2024 for JMDC group in accordance with their standard.

\*4: For companies subject to the Act to Facilitate the Employment of Persons with Disabilities.

## 3. Conclusion

Based on the procedures described above, nothing has come to our attention that caused us to believe that the Statement is not materially correct, or has not been prepared in accordance with the Rule.

## 4. Consideration

The Company was responsible for preparing the Report, and JQA’s responsibility was to conduct verification of the Statement only. There is no conflict of interest between the Company and JQA.



Sumio Asada, Board Director

For and on behalf of Japan Quality Assurance Organization

1-25, Kandasudacho, Chiyoda-ku, Tokyo, Japan

July 4, 2024