**Strategy Map**

### Health Investment

- **Human Health Resources**
  - Participation rates in health events
  - Awareness of company-wide no-smoking policy
  - Overtime
  - Total number of actual working hours
  - Understanding of mental health e-learning content
  - Stress check examination rate
  - Engagement survey response rate
  - Presenteeism

- **Environmental Health Resources**
  - OMRON Group Health and Productivity Management Declaration
  - Health and Productivity Management penetration rate
  - Coordination system with insurers
  - Health support-related internal system tools

### Health Investment Outcomes

- **Indicators Related to the Progress of Health Investment Initiatives**
  - Boost5
  - Hold company-wide health events
  - Increase participation rates in health events
  - Reduce the total number of actual working hours
  - Improve performance
  - Foster a culture that embraces challenge

### Management Issues to be Solved through Health and Productivity Management

- **Boost5** is OMRON’s common measure of health
- **Foster and acquire diverse human resources who embody the OMRON Principles related to solving social issues through our businesses and who continue to perform at full capacity**

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(*) Essentially, there is a one-to-one correspondence between health investments and indicators related to the progress of health investment initiatives. However, certain health investments correspond to multiple indicators related to the progress of health investment initiatives. We define these health investments as health investments linked to multiple outcomes.